Risk reporting

Diversity

Risk Identification					
Risk-Category	**Org**	**Risk-Owner**	**No.**	**Risk-Name**	**Risk-Description**
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR D1	**Discrimination against minorities**	Significantly negative impact on the reputation of the company when Discrimination against minorities becomes known within the supply chain
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR D2	**Discrimination Violation of Genter equality**	Significantly negative impact on the reputation of the company when Violation of Genter equality becomes known within the supply chain

AFTERCAREFULLY INCLUSION AND EVALUATING OF THE AVAILABLE INFORMATION, THERE ARE I
THE DEFINITION OF §289C HGB AND CSR REPORT IMPLEMENTATION LAW,

Impact:

1: insignificant 0-300 k€
2: small 300-600 k€
3: moderate 0,6-1,2m€
4: significant 1,2-2,4m€
5: critical 2,4-4,2m€
6: catastrophic >4,2m€

Likelihood:

1: unimaginable, 0-3%
2:unlikely, 4-10%
3:rare, 20-49%
4: Sometimes, 50-69%
5:likely, 70-84%
6:frequent, 85-100%

Risk Analysis								Strategy
Impact (low)=1	Impact (high)=6	Impact	Likelihood (low)=1	Likelihood (high)=6	Likelihood	Risk		Strategy
loss insignificant	loss catastrophic	2	unimaginable	frequent	1	2		Avoid
loss insignificant	loss catastrophic	2	unimaginable	frequent	2	4		Avoid

NO MAINNETIC RISKS KNOWN. IN RELATION TO THE CSR ASPECT Diversity ACCORDING TO

ad-hoc risk

Risk Management		
action/explanation	Risk prev. period	Progress
Clear stipulations within the company's corporate lines that discrimination within the Group will not be tolerated. Inclusion of this feature in compliance management to create reporting opportunities and rapid response. appropriate training of employees and managers	2	➡
Clear stipulations within the company's corporate lines that Violation of Genter equality within the Group will not be tolerated. Inclusion of this feature in compliance management to create reporting opportunities and rapid response. Appropriate training of employees and managers	2	⬆